



DRUG MANAGEMENT AND ALCOHOL POLICY

This policy provides the basis for a balanced and responsible approach to the use of alcohol at the Metro Jets Netball Club events and activities. This policy will help to ensure the club will meet its duty of care in relation to the health and safety of our members and others who attend our club functions, whilst understanding the risks associated with alcohol misuse and our role in minimising this risk.

While the MJNC does not sell alcohol we acknowledge that alcohol may be consumed at club related events and activities including meetings, after training or matches, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. In particular, the club holds many of its functions at licensed venues including Club Sponsors such as the Hilton Hotel. Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, club visitors, club facilities, club functions and other activities undertaken by the club where alcohol is consumed.

General Principles

- A carefully prepared approach will be taken in planning club events that involve the supply or consumption of alcohol and these events will be conducted in a manner consistent with liquor licensing legislation and this policy.
- A liquor license will be required at any event where alcohol is to be sold.
- Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

Committee Members, Members, Players and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume or purchase alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

Functions

When arrangements are being made for social events the club will arrange with function venue staff to ensure that:

- Already intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Alcohol will not be served to persons aged under 18.
- Tap water is provided free of charge.
- Where alcohol is served, food will also be served.
- No encourage excessive drinking or irresponsible drinking
- Non alcoholic beverages will always be made available
- Ensure that there is a set start and finish time for the function

Safe Transport

The MJNC Acknowledges that it is illegal to drive under the influence of alcohol or drugs and we strongly urge all attendees at our club functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs. This policy is also inclusive of social activities and functions related to any club trips, carnivals and camps that members may be involved with.

Non Compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

Committee Policy Management

The presence of committee members is essential to ensure compliance with this policy and at least two committee members will be required to be present at all club functions when alcohol is being served.

DRUGS:

- Drugs are defined as illicit, prescription or performance enhancing Drugs
- Players representing the MJNC are not permitted to be under any influence of prohibited drugs.
- Players representing the MJNC are not permitted to possess any prohibited drugs
- Prohibited drugs include those substances recognized as a drug and or defined as illegal under state or federal laws.
- Any Metro Jets Netball Club player, member, or representative, whether actively playing or not, is not to supply prohibited drugs at club venues at any time under any circumstances.
- If any player is taking, or may be taking, prescribed or non-prescribed medication with side effects which could affect her performance (e.g. drowsiness) she must notify her coach or captain prior to taking the prescribed drug or commencing duties or play
- Under no circumstances is prescription medicine to be offered to other players.
- Under no circumstances are prohibited drugs of any kind allowed at any premises in which Metro Jets club is fixture to play at.
- Should any member be found to be in possession of prohibited or illicit drugs, they will be reported to the appropriate authorities