



SELECTION / TRIAL POLICY

To provide Metro Jets teams with every opportunity for a successful netball season. To provide opportunities for players to progress through the Metro Jets development pathways.

1. Trial Dates

- 1.1. Winter Trials are to be held between January and February each year.
- 1.2. Summer Trials are to be held between July and August each year.

Trials will be conducted over a 2-week period or as otherwise determined by the Selection Panel. If a player is selected in a squad, further selection processes will be undertaken prior to the finalisation of teams. At least one of the original Selection Panel must be present to assist coaches with this process and ratify the decision.

2. Selection Panels

- 2.1. Will consist of 2-3 selectors and 1 Court Coordinator.
- 2.2. Selection Panel will include the Head Selector (Coach of Division 1 team) plus 2 other selectors.

Every endeavour will be taken by the Committee to ensure there is no conflict of interest or bias in the formation of selection panels. Parents and relatives in most cases should abstain from selections in which they have a conflict of interest. (This rule may be waived, at the discretion of the Committee, if a parent has been appointed Head Selector and Coach of the Division 1 team). All other parties should divulge any conflict of interest to the Trial Coordinator prior to commencement of the selection process.

3. Head Selector

The Head Selector is to take responsibility for organisation of the trial process including:

- 3.1. Organisation of player court placements
- 3.2. Selection of players into teams and/or squads
- 3.3. Recommendations regarding grading of teams in both AMND and CND competitions
- 3.4. Provide a list of team selections to Secretary within 3 days of the final trial.
- 3.5. Address grievances in regard to player selections
- 3.6. Provide feedback to parents and players when requested.

4. Court Coordinators will be responsible for:

- 4.1. Ensure all players take the court as required
- 4.2. Advise selectors of absent players and assist with replacement selections
- 4.3. Assist selection panel as necessary.

5. Preferred Positions

Selectors will endeavour to ensure that all players take the court in their first and second preferred positions during the trial process. The Selectors will ensure that all players have adequate time and opportunity on court to display their skills and abilities. At times, players may be requested to play in positions other than those nominated on their trial form.

6. Selections

In making selection decisions, Selectors are to consider the following points:

- 6.1. Performance at trials
- 6.2. Coaching reports from previous seasons
- 6.3. Previous playing history, and other relevant details such as injuries / personal information.
- 6.4. TID Performance players as identified by Program Coaches and Executives

Teams will be selected with 9 players. Players will be selected based on their skills and ability. The best player in the combined selector's judgement for each position is selected first. The remaining 2 places will be selected based on utility or combinations that work well together and ensure team balance. Each team will consist of 3 goalies, 3 mid-court and 3 defenders or players that can play at the required level in one or more of those positions.

Each subsequent team's positions are filled in the same way unless there is a shortage of players for a particular position. In this case, the selectors will base their decision on the adaptability of a player to readily take on a new position.

In the case of players identified as having equal skills and ability, preference will be given to a current Metro Jets Netball Club player. If both players are Metro Jets members, the player who is second year in that Division will be given preference over a player who is first year in that Division.

**Players who are selected need to commit to training attendance and games during the season. Metro Jets believes that 80% of games and training need to be attended (excluding injury, illness or extenuating circumstances).

7. Attendance

Players must attend at least 1 of the 2 trials to be considered in the highest team. If players are unable to attend trials, they must advise the Secretary by email at least 24 hours before trial commencement. If players become aware that they will not be able to attend trials within 24 hours of trials commencement, they must advise the Secretary by phone or text message.

The Secretary is responsible for advising the Head Selector of absent players.

8. Process

The Selection Panel will provide their recommendations to the Executive Committee via the Secretary within 5 days of the final trial. The Executive Committee will consider the team selections and recommended team grading. Any issues/concerns will need to be discussed with the Selection Panel prior to final placements being accepted.

The Secretary will arrange for players to be advised of their selections in writing at the earliest convenience. Unsuccessful players will also be advised in writing and invited to remain on a waiting list should a position become available.

9. Grievances

Any grievance in regard to the selection process or outcomes is to be directed in writing to the Secretary at secretarymetrojets@gmail.com. All grievances will be acknowledged within 48 hours of receipt.

The Secretary will determine the most appropriate person to deal with the grievance. Concerns with process will be considered and responded to by a representative of the Executive Committee or the Trial Coordinator. Concerns regarding to selections will initially be addressed by the Head Selector or another member of the Selection Panel. All grievances will receive a response within seven days.

10. Fees Payment of Fees

- 10.1. Information regarding fee amounts will be advised on the website for Winter and Summer seasons.
- 10.2. Payment of fees will be made online through the registration portal, by credit card or direct debit options. Should a player or parent not have these facilities payment can be arranged with our treasurer by cash.
- 10.3. Payment will be made at time of registration for Trials. A part payment system is available, the first payment on registration, subsequent payments being completed prior to the commencement of the season. Please contact treasurermetrojets@gmail.com to make a payment plan arrangement. Players who have not paid registration fees or made a payment arrangement will not be allowed to commence the selection process.

11. Late or Non-Payment of Fees

- 11.1. Should through any circumstances a player's fees not be paid prior to the commencement of the season, the player shall not be permitted to take the court, unless specifically being given written permission by the Executive Committee.

12. Refund of Fees

- 12.1. Should a player not be offered a position in a team, the player will receive a refund of fees paid less a \$50.00 trial administration fee.
- 12.2. Should a player decline a team placement, no refund will be issued.
- 12.3. Should a player accept a placement after team notification and then decline at a later date, no refund will be issued.
- 12.4. Should a player accept a placement and become injured or unavailable to continue the season due to extenuating circumstances within the first 4 weeks of the season commencement and not be able to play for the rest of the season, the Executive Committee may consider holding half of the player's fee in credit for the player's return the following season.
- 12.5. Payment of fees is expected at time of registration unless a payment arrangement is agreed upon with the treasurer. For enquiries regarding a payment arrangement please contact treasurermetrojets@gmail.com.

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